



# IBOA CONNECT



All India Indian Bank Officers' Association

3, Sripuram 2nd lane, Royapettah, Chennai 600 014,  
Ph No. 044-2811 3376/86 Email: [iboa.tn.pondy@gmail.com](mailto:iboa.tn.pondy@gmail.com)  
Website: [www.aiiboa.in](http://www.aiiboa.in)

Vol : 6 - Issue : 11

Internal Circulation

September 2022

## Indian Bank Officers' Association (TN & P) Seventh Triennial Conference & Diamond Jubilee Celebrations An Inspiring Event



Dear Comrades,

The Seventh Triennial Conference & Diamond Jubilee Celebrations of our Association which was held in Chennai on 28<sup>th</sup> August, 2022 will be remembered for its grandeur and festivity. The large gathering, warmth, enthusiasm and solidarity exhibited by our comrades reinforced beyond doubt a new resurgence of our Association. "Rani Meyyammai Hall", the venue of our conference wore a festive look with flags, colourful sign boards and digital backdrop. Members from all parts of Tamil Nadu and Puducherry poured the venue by Trains, Buses, Vans and Cars well in advance and the zeal was overwhelming.

In the morning at 9.30am, our Association flag was hoisted by Com. Murali Soundararajan and Com. Soumya Datta. The programme started with screening of short film on 'Journey of IBOA & AIIBOA' to commemorate the

Diamond Jubilee year of our Association. Then video clippings on greetings from veterans was screened. The Inaugural Session started with Com. S Mohan Raj, President occupying the chair. Shri. Shanti Lal Jain, MD & CEO, Shri. Imran Amin Siddiqui, Executive Director, Shri. Ashwani Kumar, Executive Director, Com. Murali Soundararajan, President, AIBOC, Com. Soumya Datta, General Secretary, AIBOC, Com. Ram Nath Shukla, President, AIIBOA, Com. R Sekaran, General Secretary, Com. S P Chandra Sekar, Chairman of the Reception Committee and Com. Vigneshwaran C, Secretary of the Reception Committee adorned the dais.

The inaugural Session started with Tamizhthai Vazhthu. The Conference was inaugurated by lighting the lamp by the dignitaries on the dais and veteran leaders.



**Com. S Mohan Raj, President**, welcomed the guests



and the gathering. He narrated on the historical background of Chennai and the conference taking place on this soil. He thanked the MD & CEO for his consent to inaugurate the Conference and be in our midst. He extended a warm welcome to Shri. Imran Amin Siddiqui,

Executive Director, Shri. Ashwani Kumar, Executive Director, Com. Murali Soundararajan, President, AIBOC and Com. Soumya Datta, General Secretary, AIBOC. He also extended a warm welcome to Com. Ram Nath Shukla, other Dignitaries, leaders of AIBOC affiliates, Fraternal Association leaders and all our members. He informed the house that the members who have assembled here to celebrate, commemorate and cherish the struggles and achievements of officers' association movement, will take direction from here and take the movement forward in our mission to protect the public sector banks and public sector banking in the country.

***To a very warm reception from the audience, Shri. P T R Palanivel Thiagarajan, Minister for Finance and Human Resources Management, Government of Tamilnadu, joined the Inaugural Session. The minister was given huge welcome by the dignitaries on the dais and the gathering.***



**Com R Sekaran, General Secretary**, in his introductory address informed the house that the Seventh Triennial Conference and the Diamond Jubilee Celebration is an historical event for the offices movement both in Indian bank and the

banking industry. He dedicated the Diamond Jubilee celebration and Seventh Triennial Conference to the founder leaders of our Association, the veterans who have assembled and to the past and present members. He said the journey of trade union is full of thorns and hardship. The stages it passes through are, outright suppression, limited acceptance and general recognition. The enactment of Trade Union Act 1926 and the enactment of Industrial Dispute Act 1947 had given flip to the trade union movement. In later part of independence, Government realized that the industrial peace would not be possible or difficult without the cooperation of the trade unions. It led to the establishment of tripartite and bipartite bodies at different levels. Later National Commission on Labour recommended recognitions of union and they listed rights of the recognized associations. The recognized association can negotiate with the management and reach agreements. The recognized association can give call for strike. The recognized association nominates the workers representative for statutory bodies.

He recalled that in Indian bank the officers Association started with the realization of individual dispensability and collective indispensability and to gain the bargaining power to improve the service condition and working conditions for the officers. He affirmed that from that day onwards there is no going back for the officers movement. In the industry level, AIBOC signed eight joint note and in each joint note AIBOC has ensured the improvement in service condition and working conditions. In Indian bank our association has won over many perquisites one after another but it may not be at par with the peer banks and now Management with open mind is inclined to enhance to perquisite limits.

Further he said, Banks are increasingly using the digital platform to provide fast and efficient services for the customers but despite digitalization of banking products the customer footfalls has been increasing



in the bank because the government wants to bring in every transaction and every people through the banking net. People are increasingly using the digital payment services as google pay, phone pay or paytm, but ultimately for any failed transaction they are coming to the branches to ensure that they are getting back their money. Customer foot falls have been increasing for various reasons. At the field level, staff are taking care of 10 crore customers. To strengthen the customer services and staff at the field level and the Bank, he appealed to the Management to provide adequate staff at the field level. Hence, he requested management to go for recruitment every year.

On privatization he said, the privatization of public sector banks is not as easy as the privatization of the other public sector enterprises. The classic example is IDBI bank. The government trying to dilute its share from the year 2016 but it could not find the potential buyer. But he cautioned that we should not be complacent we should be ready for any kind of struggle to protect the public sector character of the Banks.

**Shri. Shanti Lal Jain, Managing Director and CEO** of our Bank started his address by sharing his happiness and



said that he is immensely pleased to be a part of this historic 7th Triennial Conference and the Diamond Jubilee Celebrations of IBOA (TN & Pondy) - The Indian Bank Officers Association. He thanked all our employees, all the stakeholders for the relentless efforts and unstinted support in these

testing times. The MD & CEO also congratulated the entire staff for the spectacular quarter one performance of our bank.

On performance front of the bank, MD& CEO said that the Bank has crossed the Rs.10 lakh crore business mark in March 22 and again in June 22, our performance is consistent and growing continuously on the growth trajectory both in balance sheet and profitability. Our Bank is in seventh position in the industry among the public sector space. Though we are seventh in business performance, we are second to none in capital adequacy, net NPA, provision coverage and therefore we are the best in the industry efficiency wise.

On the HR front, he said that our staff strength close to 40000. In the current year we are undertaking one of the



largest exercise of recruiting four thousand persons and out of this, around two thousand six hundred have already joined. Our bank has given 15 days PLI to all our employees for second time. He expressed confidence that the new PMS module introduced in the Bank, will build a performance driven culture in the Bank. The Bank has given the targets on a scientific basis through IND PRIDE and the performance is being shared on a monthly basis, so that one can know where they stand. Under this Performance Management system we will have entirely a transparent system where everything will be digitized and all your performance will be just on your actuals and compared with your peers.

He shared his thoughts on career progressions and gave some advice to the young officer workforce of the Bank whose average age is 40 years. He said that the officers should not remain a generalist but should equip themselves in specialised areas to get the attraction of the management which will make more investment on them. In such a scenario, the bank will be benefited by the expertise and at the same time the officer will also grow higher and higher.

Finally, he gave a word of caution about the usage of social media by the workforce. He said that some people are posting in social media which goes against the reputation of the Institution. He said that we are having our own management systems, the Associations and Unions through which the issues can be sorted out instead of going to the social media.

He made a special mention about the constructive role played by the Associations of the Bank and said that its office bearers are always supportive in our growth and their attitude is always constructive. He wished all the Best and hoped that we will bring positive change in our bank and wished the conference a grand success.

**Shri. P T R Palanivel Thiagarajan, Minister for Finance and Human Resources Management,**



started his address by saying that he is here to greet the conference on behalf of the Chief Minister. He said that, in fact the Chief Minister was very particular and called him twice to make sure that he was attending this program. This is on the basis and as told by the General

Secretary, that the Silver Jubilee of this Association was attended by the great leader Muthamizh Arignar Kalaingar Karunanidhi, the former Chief Minister of Tamilnadu. The CM was very keen that their association with the staff and the organization should continue.

He shared his thoughts on a broader perspective as how and what they do as a government and why the banks in general and Indian Bank in particular, which is born in Tamilnadu and has a big share of its business here is so important to them. He said that with the traditional definition, the Banks fall into the category of financial intermediaries between the savings and transfer of money to the demands of the capital from the borrowers who are the individuals, entities, private sector entities, government entities, entrepreneurs and partnerships etc. That is the job of the Banks as core theory, but if you take that definition and look around the world, places like the United States, more than 80 percent of all credit, starting with overnight deposits of trillions of dollars all the way to perpetual bonds or equity, eighty percent of these is transacted through public markets and hardly twenty percent goes through the banks. As you start moving to Europe then Asia and Japan way that ratio changes dramatically. In India, less than 20 percent of the total capital is met through the markets and 80 percent is intermediated through the

banks. So, the growth in emerging markets is largely dependent on credit and bank credit at that. That is the understanding that I came to this office when the Chief Minister asked me to take over as a Finance Minister. He said that, as he understood the value of banks, he ensured that he himself attended every single SLBC meeting and got engaged in the actual mechanics and the processes of what was happening. When the government and the banks work together it will have amplifier effect on the economic growth.

He cautioned that, the banks need to diversify their books. He said that in this country, in last few decades we gave too much credit to too few people and therefore having risk concentrated that turns out to create all kinds of problems. Nationalized banks have been put on the hook by politicians and ended up taking huge concentrations in projects that prudence ended up bearing the consequences of big NPAs in the books and that still continues. Prudent banking as well as nation building requires that you diversify the book, bring on board many more customers, use technology, use the increasing connectivity of data systems to make the KYC easier and to do the credit checks faster and better.

In his concluding remarks, he said that he is very happy to note that this Association is very active and is represented well here today. He wished the conference a success on behalf of the Chief Minister and on his own behalf. He expressed his Best Wishes, not just for today but for the future of the Bank and for the careers of the officers. He thanked for inviting and giving this opportunity.

**Shri. Imran Amin Siddiqui, Executive Director,** expressed and felt honoured to be part of this Conference and the Diamond Jubilee Celebrations.







He said that, we have reached a major milestone of crossing the figure of Rs.10.00 lakh crores business and conveyed his congratulations to one and all and said that we all deserve appreciation for reaching this milestone and have come to the large

bank category and now it is the responsibility of one and all to sustain that position. He said that this can be sustained by concentrating in credit growth. As the finance minister said, the credit growth should be double the GDP growth. As our GDP growth is around 7 percent, our credit growth should be 14 percent. Having all kinds of infrastructure available, processing centers like RAPCs, MAPCs, LCBs and MCBs to further the credit growth, our credit growth needs a bit more attention of everyone to better the performance of our beloved organization in future.

He said that, the Bank has spent a lot on creation of digital assets and digital functionalities and have come up with many products. So, the first and foremost important thing is the digital adoption by all our employees of the bank; then all the customers of the bank. When we create so many assets and functionalities and if people are not using them, the very purpose of such creation would be defeated.

He concluded by saying that, we all are working for the betterment of the organization in the roles given to us. The top management is doing whatever feasible for the benefit and welfare of the officers and the workforce. He expressed his heartfelt wishes for the success of the conference.

**Com. Murali Soundararajan, President, AIBOC** said, it is indeed a great pleasure and a blessing to be amongst us on this auspicious occasion of the Seventh Triennial Conference which coincides with the Diamond Jubilee Celebrations of the Association. Indian bank has built



a reputation of its kind over a period of past 100 years, the legacy as the Indian nation has gained strength since its independence. It's no wonder this great institution which has been founded on 15th August has also progressed and gained

strength in the years it had functioned while serving public.

We all know that the success path behind this Institution has also undergone a period of ruddles. It's a very hard call for any trade unionist to surrender the hard-earned benefits for any reason. But, the yester year leaders of the Indian Bank Officers Association entered MoU with the management. But the sagacious leadership at that point of time had the priorities right, they thought our benefits are not important but the existence of the mother institution is very important. In that manner they have progressed and their faith on the membership paid rich dividends when the bank regained the prominence and became one of the pioneers of the banking institutions of south India, in fact it is the pearl of south India.

I should say when I talk about Indian Bank, I cannot escape talking about Indian Overseas Bank also because we have a common legacy. In fact any discussions we go to our management the obvious questions is what is Indian Bank paying to its employees, so the benchmark for us has always been the best practices of Indian Bank and so it is no wonder this bank which has rich confidence on the employees has reaped enormous dividends and has gained the strength it currently occupies.

I had been a member of the committee which oversaw the merger of the two major affiliates of AIBOC, the AIABOA and the AIIBOA. I should complement Comrade Ananda Rao and Comrade Sekaran for the enormous patience they had and the enormous understandings they exhibited which saw the seamless merger of both the associations and today we are having a proud privilege of 13 units functioning in a very coherent manner. It is with a great satisfaction that I am here to address, probably one of my last appearances as President of AIBOC and I should thank Comrade Sekaran for the enormous support he has always given to me as the President of the AIBOC. I use his occasion to express my gratitude to Comrade Sekaran and the affiliate AIIBOA for the support they had extended to me in all these years of my functioning as president of all AIBOC.

**Com. Soumya Datta, General Secretary, AIBOC,** began his address by saying that it's a proud privilege for him to address this Diamond Jubilee Celebration and the Seventh Triennial Conference of Indian Bank Officers Association. He said that the AIBOC's campaign



call of “Bank Bachao Desh Bachao” is resonating throughout the length and breadth of the country. If we look at our Face Book page, nearly 50% percent of the positive reactions to this slogan come from non bankers. We hear politicians shouting the slogan “Bank

Bachao Desh Bachao” inside the parliament that reverberates across the country which makes us feel that we have achieved something. In November 2021, we undertook a Bharath Yatra and reached the Jantar Mantar in Delhi on 29th Nov. At that time the Banking Amendment Bill was listed and we gave a clear call to the Government that if this bill is passed, we will be approaching each and every voter of all the States that goes to the poll and we will be campaigning against the government’s ill conceived privatisation moves.

He said that the government took notice of the support of the people who came to streets and the connect we had with the entire population of the country against the privatisation moves that forced them not to table the bill in the parliament. Now, again we have built up the campaign of “Bank Bachao Desh Bachao”. We must remember that the electricity bill was not listed, but they suddenly brought the electricity amendment bill within one day of notice. So, he cautioned that let us not be complacent and we have to read between the lines when ministers say that there will be no privatisation. So let us focus on our movement because this is a movement that is not only to protect the public sector banks but also to ensure that banking services is a fundamental right. As for the legal implications are concerned, the Public Sector Banks are entities under Indian constitution and they are deemed to be arms of the state as their instrument in hand for promoting the welfare role as given in the directives principles of the state policy.

He concluded his address by appealing to the comrades and seeking a commitment that we take forward the movement that we have started throughout the country to protect the identity of the public sector banks, to ensure that no citizen is deprived of his basic right of access to banking and save the nation. He wished the conference an outstanding success.

**Shri. Ashwani Kumar, Executive Director** began his speech by complementing all the colleagues, all BMs, all our members for having achieved the milestone figure of Rs.10 lakh crore business during March 22 and also sustaining that in June 22, which is a wonderful achievement by all the units put together. He proudly shared that ours is the only second Bank after SBI, to have given 15 days PLI in the industry.



He appreciated, complemented and acknowledged role of the Association which played a very vital role achieving all these milestones during the last year and in earlier years and believed that the association and the management will continue to work together for the growth of the bank and for the growth of the employees in the days to come.

He expressed his concern that the growth of the industry in the credit is in double digit and we are lower with single digit. He made an appeal through this forum to the members and leaders of the Association that let us come forward and see that we are not left behind in the growth in the times to come.

He assured that the management at corporate level continues to have very good relation with the Association and the Associations are always with us for the cause of the employees and we also take care whatever the genuine issues are there and try to resolve and give the benefits whatever possible in our hands. With regards to staff accountability he assured that the management is committed to take care of all bonafide actions and will be given due protection but malafide actions will not be taken lightly. So, he requested all to take decisions and act to take the bank to the newer





and greater heights in the times to come and keep the flag of the Indian Bank very high. He conveyed his best wishes to all and the leaders for a successful conference.

**Shri. Ram Nath Shukla, President, AIIBOA** congratulated all on this historic occasion of Seventh Triennial Conference of the Association along with the Diamond Jubilee Celebrations.



He said that it is our duty to maintain and improve upon the working and service conditions and maintain the dignity and prestige of the officers. He said that we have to carry this forward to the next generation, as otherwise we will be so selfish that we enjoy the

fruits of the sampling planted by our yester year leaders and we destroy the tree and leave the next generation to be slaves of the corporate.

He added that it is the Association which ensured the career path of officers who can move to the highest level from officer scale 1 to scale 7 and then to EDs and MDs. The government tried many years ago, to appoint civil servants to the top levels. It was the AIBOC which had taken up with the government and ensured no bureaucrat should be posted at the top post and our own officers through the career path will become EDs and MDs.

He greeted the Conference a Grand Success.

**Com. S P Chandra Sekar, Treasurer** proposed vote of thanks.





## THE BUSINESS SESSION



The Business Session commenced at about 2.30PM with Com.S Mohan Raj, President presiding and setting the tone of the session with the call to officers to deliberate on the issues.

Com. R. Sekaran, General Secretary, presented an exhaustive report on the events and activities since the last Conference. The report touched upon the International and National events, Banking Scenario, Our Bank, Attempts to privatize the Public Sector Banks, the threats ahead of Banking Sector etc. It also covered the recent salary revision, role of AIBOC in the salary revision in banking sector. The report covered the developments in our Bank, activities and achievements of our All India Body and our unit, promotions, recent welfare measures and pending issues and also dealt elaborately on the issue of the Housing Project and on the Vigilance front.

Discussion took place on the report. Speakers commended the comprehensive report. The deliberations broadly centered around the deteriorating service

conditions and the challenging working conditions. This aptly reflected the tough ground realities and the urgent need to set them right. The comrades deliberated on the following lines.

- Work Pressure in the Branches
- Man power shortage still prevails in the branches affecting the customer services.
- Recent advertisement on recruitment of Product owner on contract basis
- Bank should ensure separate toilets for women, esp in rural branches.
- Branches not utilizing the visually impaired staff posted in the branches since branches not aware of the availability of software tools for them. Corporate Office has to issue circular to enlighten the branches in this regard.
- In some branches both BM and ABM are from other states and they find difficulties in communication and giving the customer services.





- Officiating allowances should be automated and by default it should be paid once the officer assumes the charge of higher scale branches.

After discussion on the report, Com. R. Sekaran, General Secretary replied in detail to the various points raised by the members. Thereafter the report was adopted unanimously.



The Audited Accounts for the years ended 31.12.2018, 31.12.2019, 31.12.2020 and 31.12.2021 were presented by Com. S P Chandra Sekar, the Treasurer. The accounts were adopted unanimously.

The amendments to rules and bye-laws of the

Association was moved by the Executive Committee, presented by Com. Rafikhan, Chairman of the Subjects Committee. The same was seconded by Com. Rajesh Kumar, Secretary of the Subjects Committee and the house adopted the same unanimously.

Thereafter, Com. Rafikhan, Secretary moved the resolutions on the following subjects, proposed by the Executive Committee.



1. Five day week
2. Regulated working hours/ not to call upon officers to work on holidays

3. Mis-selling third party products
4. Taxation of gratuity and leave encashment
5. Bank mergers and threats of privatization
6. Attack on bankers
7. Disciplinary proceedings beyond 4 years & before retirement
8. Cyber security: e- banking
9. Appointment of officer directors on the board
10. Scrapping of new pension scheme
11. National litigation policy
12. Ratification of ILO conventions 87 & 98
13. Strong women cadre: strong Association
14. Issues concerning women officers
15. Security arrangement at branches
16. Staff shortage, need for adequate recruitment of staff

All the above resolutions were passed unanimously.

Thereafter, Com. S Mohan Raj, President thanked the members on behalf of the outgoing Executive Committee for the support extended to them.

Com. S Mohan Raj invited Com. Krishna Murthy P V, the Returning Officer to occupy the dais with his team members and conduct the Election process for the ensuing term 2022-25. Com. Krishna Murthy P V, the Returning Officer declared the list of comrades elected for the ensuing term 2022-2025, as below.



## List of Newly Elected Office Bearers and Committee Members

TITLE OF THE POST	NAME	BRANCH
PRESIDENT	MOHANRAJ S	SERVICE BRANCH CHENNAI
VICE PRESIDENT	THIAGARAJAN V S	THOUSAND LIGHTS BRANCH
	RAJENDRAN T L	CO:R& GR
GENERAL SECRETARY	SEKARAN R	CMDA
DEPUTY GENERAL SECRETARY	KALITHEERTHAN A	KELLYS
	PRAVEEN RAM KUMAR	NALLAMPAKKAM
SECRETARY, CHENNAI	AMUTHASAGARAM A I	SERVICE BRANCH CHENNAI
	SAKTHIVEL V	CO:ITD
	SHANMUGASUNDARAM S	CO:ITD
	RAJESH KUMAR N	CO: BOD
	VIGNESHWARAN C	ZO: CHENNAI SOUTH
	DINESHKUMAR V	CO: DBD
TREASURER	CHANDRA SEKAR S P	IC CHENNAI
ASSISTANT TREASURER	SENTHILNATHAN S	SANKARA MUTT
VICE PRESIDENT – CSDT	MURUGAN A	THOPPUR
SECRETARY – CSDT	JAGANNATH T	INDSETI KRISHNAGIRI
VICE PRESIDENT – TMTK	MANOHARAN M	ZO: TRICHY
SECRETARY – TMTK	MADHANAVEL RAJKUMAR T	VALADY
VICE PRESIDENT – CPKN	BALAMURUGAN B	KATTURMANNARKOIL
SECRETARY – CPKN	RANJITH KUMAR	RAMPAKKAM
VICE PRESIDENT – VTKP	P.S. BALAMURUGAN	MELMONAVUR
SECRETARY – VTKP	UMAPATHY R	SCSVMV UNIVERSITY , ENATHUR
EXECUTIVE COMMITTEE MEMBERS, CHENNAI  (20 POSTS)	BASKAR S	CO: CREDIT DIVISION
	SAYEEKRISHNAN K	RAPC CHENNAI NORTH
	JEVIN JEBARAJ J	CO: ITD
	VASUDEVAN S K	SERVICE BRANCH CHENNAI
	KALAIVANI D	MYLAPORE
	AISHWARYA	HASTHINAPURAM
	SARANYA R	CO: IBD
	RANI J	CO: IBD
	TAMIZH SELVI V	ASHOK NAGAR
	MUTHU SELVI M	AYANAWARAM
	VIJAYARAJAN G	CO:CREDIT CARD DIVISION
	RAMESH SHRIRAM GUPTA	CO: ESTATE
	AVINASH R	CO: ITD
	VILVAM P PRAVEEN KUMAR	CO: PLANNING & BUSINESS
	KUMARAVEL R	CO: COMPLIANCE
	THANGARAJ PALANI	WEST MAMBALAM
	KUMAR A	CHETPUT
	GOWRI KARTHIKEYAN M M	ZO: CHENNAI NORTH
DHIVYA RAJENDRAN	CO: COMPLIANCE	
VENU A	RAJAKILPAKKAM	



TITLE OF THE POST	NAME	BRANCH
EXECUTIVE COMMITTEE MEMBERS – COIMBATORE	SUSHIL ARVIND V	IND MSME, COIMBATORE
	RAGASUNDAR B	CHENNAI POLLACHI
EXECUTIVE COMMITTEE MEMBERS – SALEM	MOULI CHANDRU P	YERCAUD
	ESWARAN M	ZO: SALEM
EXECUTIVE COMMITTEE MEMBERS – DHARMAPURI	VIJESH KUMAR G	ZO:DHARMAPURI
	KARTHIKEYAN M	KAVERIPATNAM
EXECUTIVE COMMITTEE MEMBERS – TIRUPPUR	VIJAYKANTH R	VADAVATHUR
	AJAYKRISHNA R B	KABILARMALAI
EXECUTIVE COMMITTEE MEMBERS – TRICHY	PRAKASH NR	TRICHY MARKET
	ELAVARASAN B	RAJAGOPALAPURAM
EXECUTIVE COMMITTEE MEMBERS – MADURAI	PRABHURAJ D	VILAKUTHOON
	PRABHAKARAN S	TVS NAGAR
EXECUTIVE COMMITTEE MEMBERS – TIRUNELVELI	SANTHANAJOTHIKILAN J	PARVATHIPURAM
	VIGNESH S	ZO: TIRUNELVELI
EXECUTIVE COMMITTEE MEMBERS – KARAİKUDI	ASHOK KUMAR	SRIVILLIPUTHUR
	SURESH G	OKKUR
EXECUTIVE COMMITTEE MEMBERS – CUDDALORE	LOKESH B	ZO:CUDDALORE
	PRAVEEN KUMAR P	KALLAKURICHI
EXECUTIVE COMMITTEE MEMBERS – PUDUCHERRY	MOHANRAJ E	KURUVINATHAM
	KATHIRAVAN I	ASUR
EXECUTIVE COMMITTEE MEMBERS - KUMBAKONAM	BALAGURU K	KUMBAKONAM BAZAAR
	BENAT G	ZO:KUMBAKONAM
EXECUTIVE COMMITTEE MEMBERS - NAGAPATNAM	MURUGA PRABU M	KOOTHANULLUR
	SIVA CHIDAMBARAM R	VOIMEDU
EXECUTIVE COMMITTEE MEMBERS – VELLORE	JEEVAKANI SELVARAJ M	ZO: VELLORE
	G SAI VIJAY KUMAR	ODUGATHUR
EXECUTIVE COMMITTEE MEMBERS – THIRUVANNAMALAI	PARTHIBAN N	MAPC TIRUVANNAMALAI
	AJAY R M	CHEYYAR
EXECUTIVE COMMITTEE MEMBERS – KANCHEEPURAM	ASWIN KUMAR	THENNARI
	SATHISHGURUSELVA GANAPATHY	MADURANTHAGAM
EXECUTIVE COMMITTEE MEMBERS – POONAMALLEE	THANIGAIVEL MS	ASWARAVANTHAPURAM
	SURENDRAN S	MAPC POONAMALLEE
ZONAL SECRETARY – COIMBATORE	DAYAL PRASAD S	ANAMALAI
ZONAL SECRETARY – SALEM	THIYAGARAJAN P	METTUR DAM
ZONAL SECRETARY – DHARMAPURI	SIVAKUMAR S	ZO:DHARMAPURI
ZONAL SECRETARY – TIRUPPUR	SELVAPANDIAN T	PARANJERVAZHI
ZONAL SECRETARY – TRICHY	THAMIL THENDRAL S	IC: TRICHY

TITLE OF THE POST	NAME	BRANCH
ZONAL SECRETARY – MADURAI	MAHENDRA PRABHU M	ANNANAGAR, MADURAI
ZONAL SECRETARY – TIRUNELVELI	SARAVANA GANDHI N	TIRUNELVELI, NGO COLONY
ZONAL SECRETARY – KARAİKUDI	MURALIDHARAN S	MANAMADURAI
ZONAL SECRETARY – CUDDALORE	SELVAKUMAR M	RAPC CUDDALORE
ZONAL SECRETARY – PUDUCHERRY	THAMIZHSELVAN V	ZO: PUDUCHERRY
ZONAL SECRETARY – KUMBAKONAM	RAMALINGAM P	MADUKKUR
ZONAL SECRETARY – NAGAPATNAM	S MANOJ KUMAR	PULIVALAM
ZONAL SECRETARY – VELLORE	SOMASUNDARAM J	NEMILI
ZONAL SECRETARY – THIRUVANNAMALAI	ANISH V R	VENGIKKAL
ZONAL SECRETARY – KANCHEEPURAM	SATTANATHA PANDIAN C	THIRUKAZHUKUNDRAM
ZONAL SECRETARY – POONAMALEE	PONSINGH JUSTIN AS	THIRUMAZHISAI

Com. S Mohan Raj, President and Com. R Sekaran, General Secretary, thanked Com. Krishna Murthy PV, the Returning Officer and his team for the smooth conduct of elections and honoured them with memento. They also thanked the members for their overwhelming response, unbounded enthusiasm and immeasurable involvement in the activities of the Association and hoped that the Association would grow, gain more strength and reach greater heights in the days to come.

As the General Body has approved the amendments in the Bye-law to create the post of Joint General Secretary and Working President, Com R Sekaran, General Secretary announced in the General Body that Com. K S Balaji is nominated as Joint General Secretary and Com Bhagat Singh is nominated as Working President. The General Body approved their nominations.

Comrades, with this ended one of the most memorable events of our Organizational Journey. The unity,

solidarity, enthusiasm and turnout in large numbers for the conference exhibited and showed beyond doubt that the organization and the banner are safe in the hands of the committed comrades whose dedication to the cause is unparallel. Needless to say, the Movement will be going through turbulent times in the context of the Banking Reforms and attacks on Trade Union Movements. Preserving our inherent rights, primacy of our Organization and identity of our Beloved Institution shall remain the focus of our collective struggles in the days to come.

With Greetings.

Yours Comradely,



**R SEKARAN**  
**GENERAL SECRETARY**

